



# IMG Education and Training Program

## About the Program

Austin Health offers you an opportunity to be involved in a program of education for a period of 12 months to facilitate your orientation into the Australian Healthcare system. This program includes a six-week Supervised Observership Placement fully structured and followed by an intensive feedback session with our dedicated IMG clinical educator. You will also be given access to a wide variety of education and learning opportunities.

### LEARNING OPPORTUNITIES

Education learning opportunities include:

- Regular workshops / seminars tailored for IMGs
- Annual IMG Study Day
- Weekly Hospital Grand Round
- Access to Austin Health Sciences Library
- Weekly Intern education
- Weekly HMO education
- Careers evening invitation
- Weekly ED education (Observership placement)
- GP Education
- ED RMO and Intern teaching
- Research Fest
- Psych Education
- Several other invitations to workshops and seminars (ophthalmology)

### ESSENTIAL CRITERIA

- Australian Citizenship or Permanent Resident
- Passed Australian Medical Council MCQ Examination (Part 1)
- IELTS Test Pass (Average of 7 or above overall) or OET Pass (B or above in each category) that is less than two years old
- Primary Medical Degree completed less than ten years ago
- Internship completed in country of study

### DESIRED CRITERIA

- Passed Australian Medical Council Clinical Examination (Part 2)
- Completed a minimum of 12 weeks of full time equivalent work over the last 3 years
- Previously practiced medicine for more than 2 years

### FURTHER DETAILS

The 6 week Observership placement entails:

- Possible units include: Emergency Department, General Surgery, Aged Care, and General Medicine (including admitting, perioperative, wards and covering time)

### HOW TO APPLY

The Austin Health Website: <http://www.austin.org.au/careers/>  
Applications will be open for a period of 4 weeks from 28th Feb - 25th March and interviews will be conducted on Friday 29th April 2022. As there are limited places and substantial interest in this program we have a number of criteria that Austin Health requires to be met before considering the application.



# IMG Education and Training Program

## TERMS AND CONDITIONS

The **IMG Training Program** will be for a period of 12 months and includes a 6-week Observership Program which may cover a rotation through: Emergency, General Surgical, Aged Care and General Medicine (including admitting, perioperative, wards and covering time)

- The IMG Training Program includes access to a wide variety of education (IMG monthly workshops, annual IMG study day, hospital grand rounds, access to Austin Health Sciences Library, weekly intern, emergency, HMO education, GP education, Psych education, Research fest and careers evening invite).
- Successful applicants will be notified early May 2022.
- A formal offer will be made and if accepted must be signed and returned within 5 working days
- There will be an opportunity to place preferences for Observership dates and units but this cannot be guaranteed and will be determined in accordance with hospital workflow.

### Condition of Payment

- Payment of \$2800 (inc GST) must be made within 30 days of the invoice being issued
- If payment is not made within 30 days, the offer will be withdrawn and become void
- Refunds will not be given once the applicant has accepted the formal offer
- Successful applicants will be required to attend a compulsory orientation session and BLS workshop on Thursday 26<sup>th</sup> May, 2022
- Austin Health Name ID badges will be issued with the title 'Honorary Clinical Observer' and must always be strictly worn when on the Austin Health Campus
- A certificate of completion will be issued upon successful completion of your 6-week Observership and 12-month Education Training Program The 12-month Training Program does not continue onto or guarantee employment at Austin Health after completion.
- COVID-19: should infection control restrictions change, Observerships may be delayed or cancelled.
- Conditions of this placement are in accordance with Austin Health by-laws and policies. This includes the agreement not to reveal to any person or entity, any confidential information relating patients, employees, policies, processes and dealing. You are accountable for your professional conduct and performance and responsible for your own personal belongings. All applicants must comply with Austin Health policies & procedures <https://austinhealth.sharepoint.com/sites/OPPIC> All successful applicants must participate in any emergency incident response activities as directed.
- Our values define who we are, shape our culture and the behaviours, practices, and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

In accepting this offer of The Austin IMG Education Training Program, you are acknowledging the terms and conditions as set out above.